



## **Statement in Support of Adding Students to Hiring Committees for Interim Management Positions**

**From the Associated Students of Fullerton College**

**Written by: Grant DeVries and Kennedy DeVries**

**Vote: Passed Unanimously**

**Date Passed: 9/21/2021**

The Associated Students of Fullerton College are in support of adding student representatives to Fullerton College Hiring Committees for interim management positions. We believe it is vital to have student voices heard in all areas that will affect the lives and education of students. As the largest constituency group at Fullerton College, having at least one voice in the room when we make hiring decisions is integral to ensuring the next generation of campus leaders understand and represent the needs of Fullerton College students.

Our campus communities uphold the notion that they are radically student-centered, and we must amplify student voices in order to sustain the integrity of this statement. NOCCCD board policy states, in reference to Management Employee Hiring for permanent management positions, “one(1) student representative selected by the ASB” can serve on hiring committees. While it also states the campus has the authority to choose who may serve in interim positions, there is no reason Fullerton College should use said authority to omit students’ place at the table. Adding student voices can ensure that our campus continues to improve and move forward, as each student sees Fullerton College with new eyes and with a new perspective. Faculty and administrators see this college through a lense of decades worth of rules and ideals. While this perspective is invaluable, every year, students bring new outlooks surrounding both their education and livelihood. Not providing a seat for them will ensure that student perspectives are never recognized within these spaces.

In addition, students have the same capacity to keep the information confidential as managers, faculty members, and classified professionals; we are all adults and are held to a higher standard. Candidates will also be vetted and approved through Associated Students before being placed on these important committees. How can we as a campus say students' voices are not important?

How can we ignore the 18,000 students we are supposed to be serving? We firmly stand in our belief that our voices matter and should be a vital part of the interim hiring process.

Associated Students of Fullerton College

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