



Associated Students of Fullerton College Resolution

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Vote: Unanimous

Resolution in support of transgender, nonbinary, and gender nonconforming students.

WHEREAS, Title IX is a federal law prohibiting gender discrimination in educational institutions. As a result, it ensures that students have the right to use restrooms and locker rooms that align with their gender identity. Schools are not allowed to force students to use any facility that does not match their gender identity and must accommodate by establishing gender-neutral restrooms. [1]

WHEREAS, Transgender and nonbinary youth who reported having pronouns disrespected by people in their lives attempted suicide at double the rate of those who had their pronouns respected. [2]. Chancellor Sonya Christian stipulated a similar value in Vision 2030. Vision 2030 states California Community College's "commitment to set goals for the system to pursue transformational change to ensure institutions genuinely work for all students," including those that may experience gender discrimination. [3]

WHEREAS, Pronouns are prominently used in the English language. It is offensive to assume students' pronouns are based on the gender assigned to birth. [4] While the term "preferred gender pronouns" is well-intentioned, it is inaccurate and denies transgender, nonbinary, and gender-nonconforming students. Students' names are not a preference but rather an identity. [5] The population of LGBTQIA2S+ students attending California Community Colleges has been steadily increasing in recent years, excluding the years of the COVID-19 pandemic. [6]

WHEREAS, A significant percentage of the transgender population has thought about harming themselves (33%), more than a fifth of them have acted on those thoughts (22%), are unable to utilize their updated name (51%), and experienced hate crimes while attending school (85%). It is integral to support transgender students' health and equity in California Community Colleges to ensure the well-being of all students, not just cis-gendered ones. [7] [8]

THEREFORE, BE IT RESOLVED, that California Community Colleges prioritize the visibility and accessibility of gender-neutral restrooms, particularly in high-traffic areas such as Cruz Reynoso Hall and the library, to promote inclusivity. Signage and explicit markings on the campus directory are encouraged.

RESOLVED, California Community Colleges promotes the usage of pronouns, offering faculty, staff, administration, and students the option to include their preferred pronouns on the college

websites, school transcripts, campus ID cards, and class rosters, creating a more welcoming environment for all community members and reduce misgendering.

RESOLVED, in collaboration with the college campus and Admissions and Records, California Community Colleges replace the current term “chosen/ preferred name” with “updated name,” recognizing that the former language is exclusive and inaccurate.

RESOLVED, California Community Colleges offer annual professional development opportunities for faculty, staff, and administration to enhance their understanding of and sensitivity to gender diversity.

Citation 1:

[ED-DCL-Fact-Sheet.pdf \(transequality.org\)](#)

Citation 2:

<https://www.thetrevorproject.org/resources/article/facts-about-lgbtq-youth-suicide/>

Citation 3:

<https://www.cccco.edu/About-Us/Vision-2030/outcomes-and-metrics>

Citation 4:

<https://pronouns.org/what-and-why>

Citation 5:

<https://www.forbes.com/sites/ashleefowlkes/2020/02/27/why-you-should-not-say-preferred-gender-pronouns/?sh=5dcd8ba01bd6>

Citation 6:

<https://ie.fullcoll.edu/wp-content/uploads/sites/27/2021/04/Fullerton-College-Institutional-Effectiveness-Report-2019-2020.pdf>

Citation 7:

<https://williamsinstitute.law.ucla.edu/publications/demo-health-trans-adults-ca/>

Citation 8:

[Transgender-Youth-In-Schools-Infographic-GLSEN-MAP-NCTE.pdf](#)