



Associated Students of Fullerton College Resolution

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Vote: Unanimous

Resolution in support of SWANA (Southwest Asian North African) students.

WHEREAS, Southwest Asian and North African (SWANA) students often face challenges and disparities in accessing resources and support within educational institutions, and NOCCCD's Institutional Commitment to Diversity Report is committed "to DEIA requires that we strive to eliminate barriers to equity and act deliberately to create a safe and inclusive environment where individual and group differences are valued and leveraged for our growth and understanding as an educational community. DEIA is not only a deeply held value by the District but also our approach to teaching and learning that better prepares our students for a diverse and global environment." [1]

WHEREAS, there needs to be more culturally relevant resources and support systems designated for SWANA students. By providing the necessary support, SWANA students can thrive, contributing their unique perspectives and enriching our educational community. However, without this support, they can feel unseen and unheard, which can hinder their academic success and perpetuate inequities among SWANA students;

WHEREAS, it is significant for Fullerton College to prioritize diversity, equity, and inclusion initiatives to ensure all students, including those from SWANA backgrounds, have equitable access to resources and opportunities. This commitment is not only a deeply held value by the District but also our approach to teaching and learning that better prepares our students for a diverse and global environment. Chancellor Sonya Christian stipulated in Vision 2030 that California Community College's "commitment to set goals for the system to pursue transformational change to ensure institutions genuinely work for all students." [2]

WHEREAS, students need mentors and role models who share similar racial and ethnic backgrounds in academic [3] and career success. NOCCCD's SWANA Faculty and Staff Association has been inactive since the summer of 2022. Fullerton College has no resources, spaces, or cultural events for SWANA students.

THEREFORE, BE IT RESOLVED Fullerton College allocates funding for developing and creating initiatives to promote the academic success, mental support, and overall well-being of SWANA students. This can be demonstrated by creating a designated space for SWANA students to share culture, engage in discourse, and offer peer support and mentorship.

RESOLVED that Fullerton College increase its efforts to provide visibility and representation of SWANA cultures and stories through curriculum, cultural events, and celebrations to foster a sense of belonging for SWANA students.

RESOLVED that Fullerton College curates training and professional development opportunities for faculty, staff, and administrators to enhance cultural competency and sensitivity when serving the needs of SWANA students.

RESOLVED that Fullerton College promotes a culture of inclusivity by supporting, rebuilding, and protecting the SWANA Faculty and Staff Association. SWANA Faculty and Staff Association is provided with an annual budget to coordinate events, curriculum, and resources for SWANA students

Citation 1:

https://www.nocccd.edu/files/eo-institutional-commitment-to-diversity-report-2021-web_75605.pdf

Citation 2:

<https://www.cccco.edu/About-Us/Vision-2030/outcomes-and-metrics>

Citation 3:

<https://www.diverseeducation.com/demographics/latinx/article/15103618/why-representation-matters-in-the-professoriate>