



Associated Students of Fullerton College Resolution

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Date Passed:

Vote:

Abstract: Resolution in support of Fullerton College students having at least one representative on Fullerton College faculty hiring committees. Students should have their voices heard in all committees that affect students, and faculty hiring committees are one of those spaces.

Whereas, Fullerton College takes pride in being “radically student centered.” This claim can only be substantiated if the college takes into account the voices and perspectives of students in all decisions that will affect them. Students are the largest constituent group at Fullerton College. The voices of more than 16,000 students should not be omitted from conversations regarding new faculty members that will affect both students’ education and futures.

Whereas, the effects of student representation would be significant, as their perspective would shape the future classes and professors to hold the same “radically student-centered” values which many revere at Fullerton College.

Whereas, while faculty bring views imbued with years worth of Fullerton College experience, students bring the outlooks of the present. Students will be able to ask vital and necessary questions within these committees that will otherwise be overlooked regarding the most pressing issues facing students in classrooms today.

Whereas, the inclusion of students on these hiring committees will increase the diversity of potential hires. Students are a diverse group of individuals from a wide range of backgrounds. This is in contrast with the current composition of hiring committees that encourages faculty to hire people who think and look like them.

Whereas, Fullerton College faculty members would maintain the faculty majority within faculty hiring committees; the addition of at least one student would allow for an invaluable perspective to enter these spaces and help bring about a college that further supports and addresses the students’ needs within the classroom.

Whereas, many are concerned that if students are permitted to serve on these committees, they will misuse the information they're given regarding applicants and eventual hires. This belief, however, cannot be substantiated and disregards the fact that students placed on any given committee are approved and appointed through Associated Students. Students who serve on any Fullerton College committee, including faculty hiring committees, are adults and formally endorsed by the Fullerton College Associated Student Senate.

Therefore, be it resolved, Associated Students supports the addition of a student representative to all faculty hiring committees, for the betterment of the college and our education. Students should have a voice in decisions that directly affects their education. Fullerton College should continue to follow through on its claim of being "radically student centered."

Be it further resolved, Associated Students supports the adoption of a campus wide policy or recommendation on student serving on faculty hiring committees. This would set a standard for departments to follow when creating hiring committees under the current board policy. As stated in Board Policy Section 3004, Subsection 5.1.1.4, "the hiring committee shall be comprised of...such other persons as the hiring committee may deem appropriate."

Be it further resolved, Associated Student recommends that discussions begin regarding necessary changes to Board Policy Section 3004, Tenure-Track Faculty Hiring Policy, to include a student member on faculty hiring committees. This would be in addition to the individuals already selected to serve on these committees

Be it finally resolved, copies of this resolution be sent to the Office of the Vice President of Student Services, the Office of the Vice President of Administrative Services, the Office of the Vice President of Instruction, the Office of the President, the Deans Council, Faculty Senate, the President's Advisory Council, and the NOCCCD Board of trustees.